



Senior P&C Reinsurance Underwriter

(100%; m/f/d)

UNIQA Re is a licensed reinsurer based in Zurich that focuses its business activities on UNIQA insurance companies and contributes to effective risk and capital management within the Group. Since 2023, UNIQA Re has also been underwriting a growing portfolio of reinsurance clients outside the UNIQA Insurance Group.

Do you thrive on building strong partnerships and creating tailored reinsurance solutions? Join UNIQA Re as a **Senior P&C Reinsurance Underwriter** and play a pivotal role in expanding our international business.

In this role, you will develop innovative reinsurance solutions, cultivate lasting relationships with clients and brokers, and drive profitable growth across **Property, Casualty, and Specialty lines**. Working at the heart of our underwriting platform, you will collaborate with experts across the organization, identify new opportunities, and contribute to shaping the future of UNIQA Re's reinsurance business.

What to expect

- Acquisition and management of profitable reinsurance business with cedants and brokers outside the UNIQA Group
- Underwriting and portfolio management across Property, Casualty and Specialty reinsurance lines
- Analysis of market developments, client needs and competitive dynamics to identify attractive business opportunities
- Building and maintaining long-term commercial relationships with cedants, brokers and business partners
- Development and negotiation of tailored reinsurance solutions in line with client needs and company strategy
- Assessment of business opportunities based on profitability, pricing adequacy, risk profile and strategic fit
- Close collaboration with actuarial, risk management, claims and finance teams to support sound underwriting decisions
- Systematic administration and maintenance of underwriting data, contracts and business documentation

- Ensuring compliance with underwriting guidelines, authorities, standards and procedures
- Contribution to business development, portfolio steering and digitalization initiatives

We expect

- 5–10 years of hands-on experience in reinsurance underwriting, ideally within treaty reinsurance or a closely related field
- In-depth knowledge of Property and/or Casualty reinsurance markets and their key dynamics
- A university degree in actuarial science, mathematics, economics, finance or a comparable discipline
- A sharp analytical mind, confident negotiation skills and the ability to communicate complex topics clearly
- Advanced MS Excel skills, paired with experience using reinsurance pricing tools and portfolio analytics
- A strong commercial instinct, balanced by disciplined and sound underwriting judgment
- An entrepreneurial mindset and the drive to identify, develop and turn opportunities into sustainable business
- Fluency in English; additional European languages, especially German will help you stand out

What sets you apart

- **Client focus:** You build trusted, long-term relationships with clients, brokers and business partners.
- **Commercial acumen:** You recognize promising opportunities and turn them into sustainable value.
- **Analytical thinking:** You confidently assess complex risks and translate your insights into sound underwriting decisions.
- **Collaborative mindset:** You enjoy working across teams and functions to achieve shared goals.
- **Results orientation:** You deliver high-quality outcomes with reliability, focus and a strong sense of accountability.
- **Initiative:** You take ownership, challenge the status quo and actively contribute to business growth and innovation.

We offer

- The opportunity to make your mark by helping shape and grow our expanding external reinsurance platform
- Broad exposure to a diversified international portfolio spanning Property, Casualty and Specialty lines
- A flat hierarchy, short decision-making paths and direct access to senior decision-makers
- The freedom to think entrepreneurially and bring your ideas to life, backed by the strength and stability of the UNIQA Group
- A modern workplace in the heart of Zurich—one of Europe's leading reinsurance hubs

Ready to join our dedicated team? We look forward to receiving your application electronically via **recruiting@uniqare.ch**.

If you have any questions about this opportunity, **Andrea Magno**, Head of Actuarial & Underwriting Management (andrea.magno@uniqare.ch) will be happy to provide you further information. More information about UNIQA Re can be found at www.uniqare.ch.

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