



Security & Resilience Manager

(100%; m/f/d)

UNIQA Re is a Zurich-based, licensed reinsurer and part of the UNIQA Insurance Group. With a strong internal reinsurance foundation in place, we are now entering an exciting new phase: scaling our external business, sharpening our profile in the market, and building the capabilities needed for the next stage of growth. This is exactly where this role comes in.

To help shape this next chapter, we are looking for a hands-on, business-oriented **Security & Resilience Manager** who is excited to take ownership, work closely with decision-makers, and build critical capabilities in a role with real visibility and influence. This is a unique opportunity to join at a pivotal moment and help shape how security, resilience, and third-party governance are embedded in a growing international business.

This is a broad, high-impact end-to-end role spanning security, business continuity management (BCM), operational resilience, and third-party governance. It offers the chance to work across functions, engage with senior stakeholders at the Group Level, and helps shape a modern control environment in a company that is growing and evolving. For the right person, this role combines strategic exposure with hands-on responsibility and the opportunity to leave a lasting mark.

What to expect

Security – own and evolve the end-to-end framework

- Own and continuously develop the security governance framework, including policies, standards, and controls in alignment with the Group guidelines and regulations
- Drive risk assessments, steer mitigation actions, and ensure implementation together with IT, Risk, and business teams
- Prepare management reporting and decision materials that create transparency and enable action
- Own awareness and training initiatives that strengthen security culture across the organization
- Act as the central point of ownership for security-related topics across the organization

Business Continuity & Operational Resilience – ensure readiness

- Own and continuously evolve the BCM framework, including Business Impact Analyses (BIA), to strengthen enterprise-wide readiness
- Own the quality and continuous improvement of Business Continuity Plans, challenging assumptions and ensuring they remain practical and fit for purpose
- Plan and execute tests and exercises, including follow-up on actions
- Identify critical processes, dependencies, and risks
- Ensure transparent, audit-ready documentation and reporting
- Strengthen operational resilience, including critical services and third parties

Third-Party Risk & Vendor Governance – strengthen oversight

- Own and strengthen the governance of outsourcing and third-party risks across the organization
- Drive due diligence and risk assessments for service providers, ensuring risk transparency and sound decision-making
- Define and maintain transparency over regulatory and contractual requirements relevant to third-party relationships
- Ensure robust vendor registers, documentation, and audit-ready evidence across the lifecycle
- Partner closely with Legal, IT, and Risk to challenge, assess, and steer third-party decisions end to end

Procurement (governance) – embed risk awareness

- Ensure security, BCM, compliance, and data protection requirements are embedded in procurement
- Define and continuously improve standards, checklists, and approval processes that embed risk awareness into procurement
- Establish and maintain effective control points across the full vendor lifecycle
- Steer risk-relevant purchasing decisions in close partnership with key stakeholders
- Ensure robust onboarding governance and documentation for new vendors from the outset

We expect

- 5+ years of relevant experience in information security governance, business continuity / operational resilience, and/or third-party risk management, ideally in a regulated environment
- A solid understanding of governance frameworks, controls, and regulatory requirements; experience in financial services is a plus, but not a must
- A hands-on, structured, and pragmatic approach, with the ability to translate complex requirements into practical solutions and implement them effectively
- A proactive mindset with a strong sense of ownership, confidence in driving topics independently, and the persistence to ensure follow-through
- Proven ability to work across functions and collaborate with IT, Risk, Legal, and business stakeholders
- Strong communication and stakeholder management skills in an international, cross-functional environment

We offer

- A visible, high-impact role with real ownership at a pivotal moment in the company's growth journey
- The opportunity to shape frameworks, processes, and ways of working from the ground up
- Close collaboration with senior leadership and decision-makers
- A dynamic, international environment with close collaboration across functions, senior exposure, and plenty of room to grow
- Attractive compensation and a competitive benefits package
- A modern office in the heart of Zurich

Ready to take on a role where you can make a real difference? We look forward to receiving your application electronically via **recruiting@uniqare.ch**.

If you have any questions about this opportunity, **Christoph Rehberger, Head of Legal, Compliance & General Secretary** (christoph.rehberger@uniqare.ch) will be happy to provide you further information. More information about UNIQA Re can be found at www.uniqare.ch.

UNIQA Re AG, Alfred-Escher-Strasse 50, CH-8002 Zurich