



(Junior) Reinsurance Manager (Long Tail Reinsurance) (100%; m/f/d)

UNIQA Re is a licensed reinsurer headquartered in Zurich, Switzerland. As the Group's reinsurer, UNIQA Re primarily supports UNIQA insurance companies by enabling disciplined risk and capital management in line with Group guidelines. We assume the core obligatory reinsurance programmes across the Group, manage run-off portfolios of former Group entities, and ensure continuity and long-term value. Since 2023, UNIQA Re is also underwriting a growing portfolio of reinsurance clients outside of the UNIQA Group.

We are looking for a **(Junior) Reinsurance Manager** to join the **Group Reinsurance Team**, responsible for the **Long Tail Lines of Business** with strong analytical background. You will work in a clearly defined technical role in close collaboration with internal and external stakeholders and support the continuous development of our reinsurance portfolio and processes.

What to expect

- Taking over the Responsibility for the Long Tail Lines of Business (such as GTPL, MTPL, Personal Accident and D&O)
- Cross-border cooperation with all UNIQA Business Units
- Collaboration with internal and external stakeholders
- Lean team setup with close interaction with senior management and high degree of ownership
- Managing Reinsurance needs of the Business Unit and at the same time being responsible for respective Lines of Business on the outward side.
- Contributing to projects through analytical input and structured assessments
- Participation in conferences and Business Unit visits
- Close collaboration with Actuarial, Risk Management, Claims, and Finance

We expect

- University degree in business, insurance, actuarial or computer science or similar
- 3–5 years' experience in reinsurance underwriting or pricing
- Profound understanding of Long Tail Lines of Business (casualty / liability)
- Contributing to a flexible team setup, including deputization across Lines of Business where required

- Confident in supporting negotiations with data-driven arguments with internal and external stakeholders
- Analytics and presentation skills to various stakeholders
- Ability to work within tight deadlines and manage multiple priorities
- Self-driven professional with a structured and quality-focused mindset
- Business proficiency in English and ideally also German

We offer

- A role combining technical depth with broad exposure across reinsurance topics
- Hands-on learning from experienced professionals in a growing and collaborative team
- Exposure to real business decision-making beyond purely theoretical work
- International exposure within a culturally diverse Group setting
- Hybrid work possibilities
- Competitive compensation and benefits
- Modern offices in the heart of Zurich

Ready to join our dedicated team? We look forward to receiving your application electronically via recruiting@uniqare.ch

If you have any questions about this opportunity, **Marlene Glenk**, Head of Group Reinsurance (marlene.glenk@uniqare.ch), will be happy to provide you with further information. More information about UNIQA Re can be found at www.uniqare.ch.

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