



## Senior Business Analyst (100%; m/f/d)

**UNIQA Re** is a licensed reinsurer based in Zurich and part of the UNIQA Insurance Group. Building on a strong internal reinsurance foundation, UNIQA Re has been expanding its external reinsurance business since 2023. This growth journey goes hand in hand with the ongoing development of our business processes, data flows and system landscape – creating a unique opportunity to help shape the future operating model of UNIQA Re.

Join us at a pivotal moment. As UNIQA Re undergoes a major transformation, we are looking for a Senior Business Analyst who wants more than just a role, someone ready to build, influence, and make a visible impact.

This is not about maintaining structures, it's about creating them. You will operate at the core of our business, turning complex ideas into practical, scalable solutions, and acting as a key bridge between business and IT. Your work will directly shape how we operate today — and how we grow tomorrow. We are looking for someone who thrives in dynamic, evolving environments, takes ownership and proactively drives topics forward, brings clarity to complex situations, and focuses on achieving impact rather than waiting for perfection.

If you are motivated to build, shape and create lasting impact, this is a great opportunity to do so.

### What to expect

#### **Shape business requirements into real solutions**

- Analyze, structure and prioritize business requirements across key reinsurance processes
- Translate business objectives into clear functional requirements, solution options and actionable implementation backlogs
- Support the full delivery cycle from analysis and solution design to testing, implementation and continuous optimization

#### **Improve how we work across processes and systems**

- Contribute to the implementation, stabilization and further development of our reinsurance system landscape
- Identify improvement opportunities, challenge inefficiencies and help turn change initiatives into sustainable operational improvements
- Help design efficient workflows, roles and handovers across business functions and system interfaces

## **Connect stakeholders and drive alignment**

- Work closely with business teams, IT, project leads and external partners in a cross-functional transformation setup
- Create clarity and alignment across processes, requirements, systems and interfaces
- Promote clear documentation, effective knowledge transfer and sustainable adoption of new solutions across the organization

## **We expect**

### **Business Knowledge**

- 5+ years of experience in the insurance or reinsurance industry, with a strong understanding of end-to-end business processes
- Hands-on familiarity with at least one core area such as underwriting, middle office, claims or adjacent operational processes

### **Professional background**

- 5+ years of experience as a business analyst, requirements engineer or in a comparable role within transformation, process optimization or system implementation environments
- Strong capability in business analysis, process mapping, requirements engineering and solution design, combined with the ability to turn concepts into implementable solutions
- Proven ability to take ownership of complex topics, structure ambiguity and drive them through to concrete outcomes in close collaboration with business and IT

### **Working style & personal profile**

- Advanced analytical skills paired with a structured, pragmatic and results-oriented approach.
- Proactive, hands-on mindset with a strong sense of ownership, taking initiative, driving topics forward and turning ideas into action.
- Ability to communicate complex topics clearly, tailor messages to different audiences and build trust and alignment across functions

## **We offer**

- A highly visible role with real impact in an ambitious reinsurance business undergoing transformation
- The chance to shape processes, systems and ways of working from an early stage in a business-critical environment
- Direct collaboration with experienced colleagues and key decision-makers in a lean, agile and entrepreneurial setup
- Attractive compensation and competitive benefits package
- A modern office in the heart of Zurich

Ready to join our dedicated team? We look forward to receiving your application electronically via **[recruiting@uniqare.ch](mailto:recruiting@uniqare.ch)**

If you have any questions about this opportunity, **David Imhof**, Head of Business Process Management ([david.imhof@uniqare.ch](mailto:david.imhof@uniqare.ch)) will be happy to provide you further information. More information about UNIQA Re can be found at [www.uniqare.ch](http://www.uniqare.ch).

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