



Analytics Engineer (100%; m/f/d)

UNIQA Re is a licensed reinsurer based in Zurich with focus on business activities on UNIQA insurance companies and contributes to effective risk and capital management within the Group. Starting in 2023, **UNIQA Re** has been underwriting also a growing portfolio of reinsurance clients outside of the UNIQA Group.

UNIQA Re is enhancing its data landscape to support our continued growth. To accelerate the expansion of our non-group reinsurance portfolio, we are looking for an **Analytics Engineer** who is passionate about building high-quality data foundations and enabling data-driven decision-making.

In this role, you will transform raw data into clean, consistent, and actionable datasets that power analytics, strategy, and day-to-day decisions across the business.

What to expect

Data Architecture & Engineering

- Design, develop, and maintain scalable ETL/ELT pipelines for reinsurance data (treaty, facultative, bordereaux, exposure, financial data)
- Build and optimize data models for analytical platforms (Data Lakehouse)
- Ensure data quality, validation rules, and reconciliation processes

Integration & Automation

- Support of data integration from internal and external sources
- Automate data ingestion processes (API, SFTP, batch loads, structured/unstructured data)
- Work closely with IT to ensure stable and secure system integration

Data Governance & Compliance

- Implement data lineage, reporting, cataloging, and documentation
- Ensure compliance with applicable regulations and internal governance frameworks
- Support audit readiness and regulatory reporting

Collaboration & Stakeholder Management

- Partner with stakeholders across the business to understand data needs and priorities
- Translate business requirements into clear technical specifications and data models
- Enable analytics use cases such as pricing models, exposure modeling, and performance dashboards

We expect

Technical Skills

- Strong proficiency in SQL and Python
- Experience with cloud data platforms
- Expertise in data modelling
- Knowledge of ETL/ELT frameworks (e.g., Databricks, dbt)
- Familiarity with APIs, streaming technologies, and structured/unstructured data processing

Business Knowledge

- Understanding of reinsurance processes (treaties, facultative, UPR, claims, technical accounting)
- Familiarity with bordereaux management, exposure data, catastrophe modelling, or underwriting data flows
- Knowledge of regulatory frameworks relevant to reinsurance data (e.g., Solvency II, IFRS 17, FINMA Circulars)

Soft Skills

- Strong analytical mindset and attention to detail
- Ability to communicate technical concepts to non-technical stakeholders
- Proactive, solution-oriented work style
- Strong documentation and organizational skills

We offer

- Dynamic, collaborative, and innovative work environment
- Competitive compensation and benefits
- Professional growth and development opportunities
- Competitive compensation and benefits
- Modern office in the heart of Zürich

Ready to join our dedicated team? We look forward to receiving your application electronically via recruiting@uniqare.ch.

If you have any questions about this opportunity, **David Imhof**, Head of Business Process Management (david.imhof@uniqare.ch) will be happy to provide you further information. More information about UNIQA Re can be found at www.uniqare.ch.

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